

Otsuka Pharmaceutical Welcomes 164 New Staff on Board in Japan

Each year, hundreds of new staff are hired in Japan by the Otsuka Group and within Otsuka Pharmaceutical Co. Ltd. this year, 164 college graduates were selected to be part of the path blazing corporation.



A new employee thanks the presidents of the Otsuka companies on behalf of the entrants for giving them the opportunity to shine

The best and the brightest are recruited in Japan and globally every year to join the Otsuka family. And for the new hires in Japan, the passage from student life to professional life starts in Tokushima, Japan, where Otsuka was founded and where the *New Staff Welcome Ceremony* is held every year. The beginning of the fiscal year in Japan is April 1st, and that is the day most Japanese companies hold new hire welcome ceremonies across the country. And if parents had a chance to attend, they would be brimming with pride and even tears in the corners of their eyes, just like the day their children graduated from universities.



Otsuka Pharmaceutical President & Representative Director Taro Iwamoto, Ph.D. explains the company philosophy and vision to new employees

The event started with congratulatory and welcome speeches from nine of the company heads under the Otsuka Group. On behalf of Otsuka Pharmaceutical Co. Ltd. President Taro Iwamoto, Ph.D. welcomed the new employees by first sharing with them what leadership meant to him: energy, the capacity to energize others, edginess for achievement, execution and passion.



A few were called upon to answer questions

And then Dr. Iwamoto asked students if they possessed what it took for them to become leaders of tomorrow. With positive replies, he said he was confident that the company will do well under them.



The ceremony is only the beginning of a six-month training period in Tokushima. These young men and women will learn about the history of Otsuka, the various Otsuka businesses and how to establish themselves within the company. They will deepen their knowledge of their own specialties through different trainings and will also bond with other new employees who may well become their teammates for many years to come.

New hires having a relaxing moment during one of the breaks at the ceremony