

March 10, 2020

**Otsuka Pharmaceutical Reappointments and New Appointments of
Board Members and Statutory Auditors**

<i>Name</i>	<i>Title</i>
Tatsuo Higuchi (promoted)	Chairman and Representative Director
Makoto Inoue (promoted)	President and Representative Director
Nobuyuki Morishima	Executive Deputy President and Representative Director
Susumu Tamai (promoted)	Vice Chairman
Kabir Nath (promoted)	Senior Managing Director (Pharmaceutical Business)
Mikio Bando (promoted)	Managing Director (Emerging Countries and OIAA Division*)
Toshiki Sudo	Executive Director (Research and Intellectual Property)
Shinichi Taira	Executive Director (Production HQ)
Akemi Kaneko	Executive Director (Quality Control and Quality Assurance)
Shuichi Takagi	Executive Director (Finance, Business Portfolio Management and Supply Chain)
Junji Tashiro	Executive Director (Global Human Resources, Headquarters and Otsuka America, Inc.)
Ichiro Otsuka	Executive Director
Toshio Shiba	Standing Audit & Supervisory Board Member
Nobuo Kouno	Standing Audit & Supervisory Board Member
Hiroshi Inaka	Standing Audit & Supervisory Board Member
Hiroshi Sugawara	Audit & Supervisory Board Member

* Otsuka International Asia Arab Division

As of March 10, 2020 Taku Seriu retired as executive director.