

March 10, 2021

Otsuka Pharmaceutical Appointments of Board Members and Statutory Auditors

<i>Name</i>	<i>Title</i>
Tatsuo Higuchi	Chairman and Representative Director
Makoto Inoue	President and Representative Director
Nobuyuki Morishima	Executive Deputy President and Representative Director
Susumu Tamai	Vice Chairman
Kabir Nath	Senior Managing Director (Pharmaceutical Business)
Mikio Bando	Managing Director (Emerging Countries and OIAA Division*)
Toshiki Sudo	Executive Director (Research and Intellectual Property)
Shinichi Taira	Executive Director (OIAA Division*, Production)
Akemi Kaneko	Executive Director (Quality Control and Quality Assurance)
Shuichi Takagi	Executive Director (Finance, Alliance Management and Supply Chain)
Junji Tashiro	Executive Director (Global Human Resources, Headquarters and Otsuka America, Inc.)
Kiyoshi Taniguchi (appointed)	Executive Director (Production HQ)
Ichiro Otsuka	Executive Director
Toshio Shiba	Standing Audit & Supervisory Board Member
Nobuo Kouno	Standing Audit & Supervisory Board Member
Hiroshi Inaka	Standing Audit & Supervisory Board Member
Hiroshi Sugawara	Audit & Supervisory Board Member

* Otsuka International Asia Arab Division