

March 9, 2022

Otsuka Pharmaceutical Appointments of Board Members and Statutory Auditors

<i>Name</i>	<i>Title</i>
Tatsuo Higuchi	Chairman and Representative Director
Makoto Inoue	President and Representative Director
Yoshiro Matsuo (new appointment)	Executive Deputy President and Representative Director
Susumu Tamai	Vice Chairman
Kabir Nath	Senior Managing Director (Pharmaceutical Business)
Mikio Bando	Managing Director (Emerging Countries and OIAA Division*)
Shuichi Takagi (promotion)	Managing Director (Business Strategy; concurrently President, Otsuka America, Inc.)
Toshiki Sudo	Executive Director (Research and Intellectual Property)
Shinichi Taira	Executive Director (OIAA Division*, Production)
Akemi Kaneko	Executive Director (Quality Control and Quality Assurance)
Kiyoshi Taniguchi	Executive Director (Production, Supply Chain and CMC)
Yuko Makino (new appointment)	Executive Director (Finance)
Ichiro Otsuka	Executive Director
Nobuo Kouno	Standing Audit & Supervisory Board Member
Kazuya Inagaki (new appointment)	Standing Audit & Supervisory Board Member
Takeo Suzuki (new appointment)	Standing Audit & Supervisory Board Member
Hiroshi Sugawara	Audit & Supervisory Board Member

* Otsuka International Asia Arab Division

Nobuyuki Morishima, Executive Deputy President and Representative Director, and Toshio Shiba and Hiroshi Inaka, Standing Audit & Supervisory Board Member, have all retired as of March 9, 2022.