

**NEWS RELEASE**

June 17, 2011

## Otsuka Pharmaceutical Appoints Two Female Operating Officers for the First Time in the History of Its Pharmaceutical Business

Otsuka Pharmaceutical Co., Ltd. (hereafter Otsuka) today announced that it has appointed two female operating officers for the first time in the history of its Pharmaceutical Business operation.

Otsuka values diversity as part of its global pharmaceutical business growth strategy and promotes business growth through innovation. As part of this approach, Otsuka has appointed two female Operating Officers as global leaders for the Department of "Global Pharmaceutical Business" which serves as the central function for developing the global pharmaceutical business strategy and for the "Division of Dermatologicals & Ophthalmologicals" which is expected to become one of the drivers of Otsuka's future growth in the pharmaceutical business.

### Newly appointed female operating officers (effective as of June 17)

Name	Title
Chikako Usami	Operating Officer, Global Pharmaceutical Business, Pharmaceutical Business Division
Yoshiko Wakana	Operating Officer, General Manager, Division of Dermatologicals & Ophthalmologicals

The number of Otsuka's female operating officers has increased to six as listed below and the ratio of female operating officers at Otsuka Pharmaceutical is now 16.7%.

Name	Title
Katsura Tottori	Senior Operating Officer, Director, Human Resources (Tokushima-Research and Production), Project Leader, Diversity Promotion Project and Project Leader, Otsuka Child Care Center Project
Akiko Ryu	Senior Operating Officer, Director of Public Relations
Chikako Usami*	Operating Officer, Global Pharmaceutical Business, Pharmaceutical Business Division
Yoshiko Wakana*	Operating Officer, General Manager, Division of Dermatologicals & Ophthalmologicals
Shigeeko Takahashi	Operating Officer, Kyoto Branch Manager for Consumer Products, Nutraceuticals Division
Chiaki Sakurai	Operating Officer, Leader, Cosmetics Department, Nutraceuticals Division

\* Newly appointed operating officers